

# Modern Workforce Management for Higher Education

Create Moments That Matter, When and Where Work Happens

Against a backdrop of growing student demand for more affordable hybrid and remote learning, decreasing undergraduate enrollment, and educator burnout, institutions charting a path forward are tapping into the power of their people while also improving operational performance, labor optimization, and cost management using digital workforce management solutions.

As the recognized leader in our industry, WorkForce Software is the only global provider of workforce management solutions with integrated employee communications.



INFO~TECH  
RESEARCH GROUP

97% of Customers  
Experience High Value  
and Plan to Renew

NUCLEUS  
RESEARCH

WorkForce Software  
Leads Again in WFM  
Tech Value Matrix

## Our Higher Education Clients Realize Significant Value with WorkForce Software

Innovative higher education institutions achieve value through modern workforce management technology, including process efficiency, automation, payroll accuracy, grant hours tracking, absence and leave, flexible scheduling, and in-the-moment communications and training for all their workers.



“We run thin administratively on purpose, so any time we can adjust our efforts in ways that return more to the university, it just makes sense.”

— Lissa Perrone, Director of Business Affairs, Oregon State University

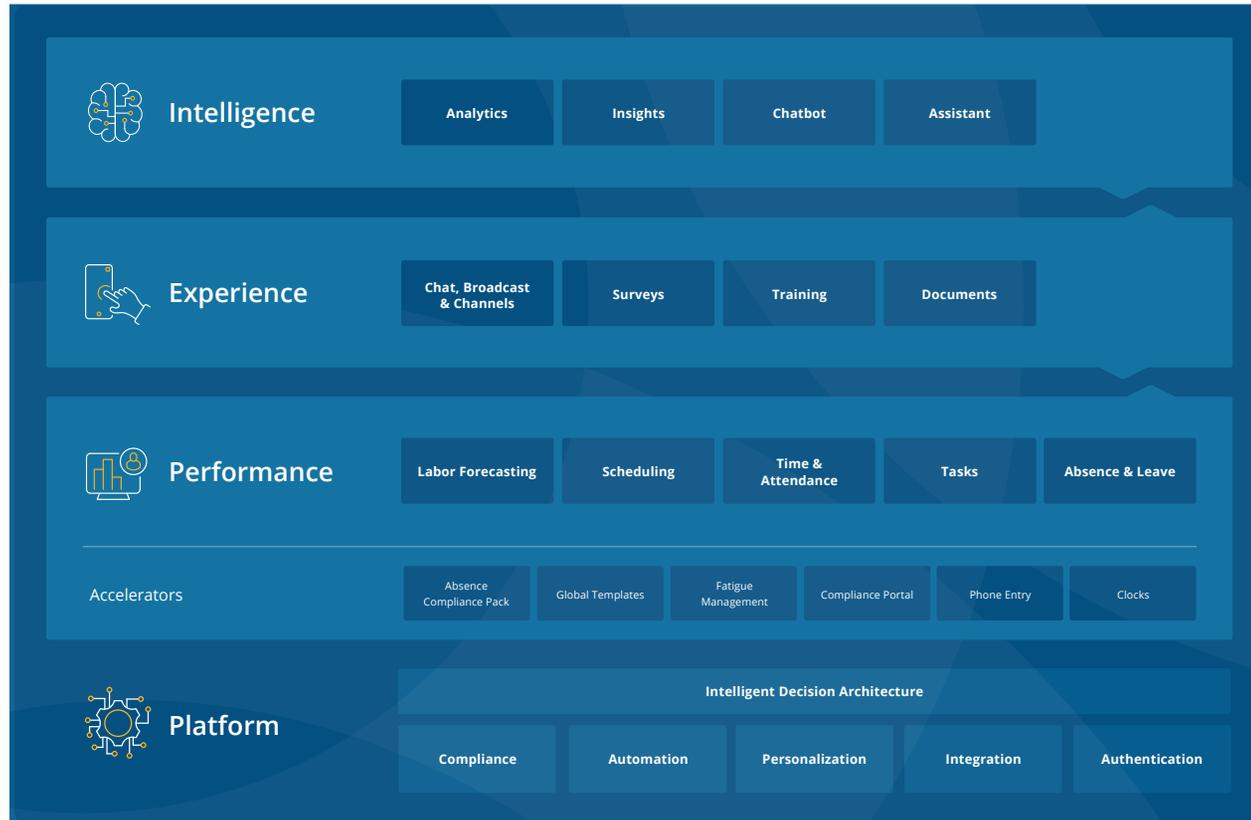
“Besides knowing that our rules are consistently applied, we are collecting much more accurate and complete data.”

— Kristin Richmond, HRIS Manager, Elgin Community College

# Experience WorkForce Software

WorkForce Software is a higher education provider's modern workforce management solution to help keep operations running smoothly while ensuring compliance—and becoming the institution of choice for students, faculty, and staff. Enterprise-grade and future-ready, the WorkForce Suite adapts to your institution's needs—no matter how unique your pay rules, labor regulations, and scheduling requirements.

## The WorkForce Suite



### Personalized one-stop approach

Offers a mobile-first, responsive design for access from any device and full support for the needs of your entire workforce, including adjuncts, faculty, full/part-timers, and student workers.



### Self-service

Access to schedules, time sheets, gross hours, pay, absence and leave requests, shift swaps, availability, and communications for clarity and connection between leaders and co-workers.



### AI-enabled urgency model

Uses real-time data to predict potential issues, prioritize tasks, automate actions, and send notifications to proactively address items that require immediate attention.



### Global compliance

Works across multiple countries—no matter how unique your collective bargaining agreements, pay rules, labor regulations, schedules, or policies.



### Built to adapt

Delivered through an enterprise-grade platform and an Intelligent Decision Architecture that enables rapid adaptation to new operating policies or regulatory change.

We're excited for the opportunity to partner with you to bring continuous innovation and collaboration to your institution's most valuable asset—your workforce.

Visit us at [workforcesoftware.com/higher-education](https://workforcesoftware.com/higher-education) to learn more.

